

Genox Transportation, Inc.
Minimum Qualification Guidelines

1. Minimum age: 24 years old and meets the following requirements.
2. Must have two (2) years verifiable over the road tractor/trailer experience within the preceding three (3) years, Tanker operation preferred.
3. Must possess a current and non-provisional Class A Commercial Driver's License, with no renewal stipulations, and with both a hazardous material and cargo tank endorsement from their state of residence.
4. Must not have any license suspensions or revocation for violations of any local, state or federal regulations within the preceding three (3) years, other than due to financial responsibility, parking, vehicle weight or defect violations.
5. Must have no convictions for a "serious or disqualifying traffic violation" within the preceding five (5) years (see FMCSR §382, §383, §391, §392 and §397). A "serious or disqualifying traffic violation" includes the following:
 - Excessive speeding, involving any single offense for any speed of 15 mph or more above the posted speed limit where driver is convicted.
 - Reckless driving, as defined by State or local law or regulation, including but not limited to the offence of driving a motor vehicle in willful or wanton disregard for the safety of persons or property
 - Improper or erratic lane changes
 - Following a vehicle ahead too closely, or Failure to maintain speed.
 - Hit and run, leaving the scene of an accident, or failure to report an accident
 - Violating a Federal, State or local law or ordinance prohibiting texting while driving a Commercial Motor Vehicle.
 - Violating a Federal, State or local law or ordinance restricting or prohibiting the use of a hand-held mobile device while driving a Commercial Motor Vehicle.
 - An applicant must have not been convicted of a DWI/DUI within the last ten (10) years, if convicted of a DWI/DUI over ten years applicant will be disqualified if multiple convictions.
 - An applicant must not have any felony convictions of any type within the last 10 years, including drugs, illegal or misuse of prescription, assault, and assault causing bodily harm, aggravated or otherwise. If multiple convictions are found past ten years an applicant will be disqualified from driving for the company.
 - No convictions of "ANY" sexual related crimes or offenses. This to include: Rape, Sexual Assault, Aggravated Sexual Assault, Sexual Assault of a Minor, Indecency with a Child or any offense management deems as to this category.

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6. Must have no conviction for reckless or careless driving as a result of an accident or violation of any local, state, or federal law. Failure to report an accident or leaving the scene of an accident within the preceding five (5) years.
7. Must not have been involved in any major preventable accident within the preceding five (5) years, including, but not limited to, rollovers, accidents involving serious injury, or pending litigation for which they were convicted of a violation of a local, state, or federal regulation.
8. Must be able to (1) meet the minimum physical qualifications of Commercial drivers as specified in the Federal Motor Carrier Safety Regulations, 49 CFR 391.41, performed by a National Registry register medical practitioner, (2) provide a legible, unadulterated copy of their long form physical on the proper form as outlined in 49 C.F.R. 391.43 no older than one (1) year. If the copy they present is not correct, illegible or appears to have been altered, we will not accept it, and (3) be properly registered with and medically certified by the State of licensure.
9. Must be able to successfully pass the DOT drug screen and have no history of violations of the Federal Highway Drug & Alcohol Regulations.
10. Must be able to read and speak the English language sufficiently to converse with the general public, to understand highway traffic signs and signals in the English language, to respond to official inquiries, and to make entries on reports & records.
11. Meet or exceed all State and Federal Motor Carrier Safety Regulation requirements as specified in the Federal Motor Carrier Safety Regulations including, but not limited to, 49CFR Part 391.